



FLORIDA WEST COAST
CREDIT UNION

EMPLOYMENT APPLICATION

FWCCU Application 02.2022

(PLEASE PRINT AND ANSWER ALL THE QUESTIONS)

Florida West Coast Credit Union subscribes to the principles of Equal Employment Opportunity. It is our policy to provide employment, compensation and other benefits related to employment based on qualifications, without regard to race, color, religion, national origin, age, sex, veteran status, disability, or any other basis prohibited by law. Florida West Coast Credit Union also abides by the requirements of the Americans with Disabilities Act. It is our policy to provide reasonable accommodation upon request during the application process to eligible applicants in order that they may be given a full and fair opportunity to be considered for employment. Any information collected on this application will fully comply with federal and state laws regarding Equal Opportunity employment and be used for purposes consistent with those laws.

POSITION APPLIED FOR: _____ DATE: _____

PERSONAL INFORMATION:

NAME: _____ SOCIAL SECURITY NUMBER: _____

ADDRESS: _____ EMAIL: _____
Street City/State/Zip Code

TELEPHONE NUMBER: _____
Home Cell

If you are under 18 years of age, please specify your age here _____. This information will be used for child labor law purposes only.

When will you be able to begin work? _____ Rate of pay expected \$ ____/hourly

Are you seeking full time or part time employment? _____

Have you taken any illegal drugs in the last 30 days? _____

Are you willing to work Saturdays/Weekends? _____

Are you willing to work overtime? _____

Are you legally authorized to work in the United States? _____

How did you learn of Florida West Coast Credit Union? _____

Were you referred by someone, if so who? _____

PLEASE CIRCLE YES OR NO

Have you ever been discharged or forced to resign? Yes No If yes, please explain:

Have you received any discipline in the last 12 months of active employment? Yes No If Yes, please explain: _____

Have you ever been arrested or do you have any type of criminal record? _Yes ___No. If yes, please explain: _

YOUR APPLICATION FOR EMPLOYMENT WILL NOT AUTOMATICALLY BE DISQUALIFIED IF YOU HAVE A CRIMINAL RECORD.

Have you ever been bonded in a former position? Yes No. If yes, has this bonding coverage ever been revoked or modified? Please explain: _____

Have you ever been declined for bond coverage? Yes No. If yes, please explain: _____

ALL EMPLOYEES OF THE CREDIT UNION ARE REQUIRED TO BE BONDED.

RESIDENCES

Below please provide your addresses of residence for the past five years beginning with the most recent address:

STREET ADDRESS	CITY, STATE, ZIP	FROM:	TO:

EDUCATION

Below please describe any educational degrees, skills, training or experience that you feel is relevant to the job:

Name, City and State Of Educational Institution	GRADUATED?		TYPE OF DEGREE RECEIVED	GRADE POINT/OVERALL GPA
	YES	NO		

MILITARY SERVICE (Complete only if you have served in the military)

Branch of Service: _____ Number of Years/Months of Service _____

Rank at discharge: _____ Date of Discharge: _____

Reason for leaving: _____

Describe any skills learned in the military that may be relevant to the job applied for:

EMPLOYMENT HISTORY

Below complete all full time or part time employment beginning with your most recent employer.

Company Name:		Telephone #:	
Address:		Dates Employed:	From/To
Name of Supervisor:	May we contact:	Rate of Pay:	
	<input type="checkbox"/> Yes <input type="checkbox"/> No		
State Job Titles:		Reason for Leaving:	
Describe job duties:			

Company Name:		Telephone #:	
Address:		Dates Employed:	From/To
Name of Supervisor:	May we contact:	Rate of Pay:	
	<input type="checkbox"/> Yes <input type="checkbox"/> No		
State Job Titles:		Reason for Leaving:	
Describe job duties:			

Company Name:		Telephone #:	
Address:		Dates Employed:	From/To
Name of Supervisor:	May we contact:	Rate of Pay:	
	<input type="checkbox"/> Yes <input type="checkbox"/> No		
State Job Titles:		Reason for Leaving:	
Describe job duties:			

REFERENCES:

Name	Address	Phone	Relationship

Please list below any type of computer, electronic, mechanical equipment, or software skills that you possess that would be relevant to the job applied for:

By signing below I CERTIFY that all the information provided in this application is true and correct. I acknowledge that providing false or incorrect information or omitting information from this application could be grounds for not being hired for the position or for subsequent discharge from the position if I am hired. I also agree to the background information listed below:

CONSENT TO CONDUCT A BACKGROUND INVESTIGATION

As part of our procedure for processing your employment application your personal and employment references will be checked. FWCCU will also request a copy of your consumer credit report to verify information provided on your employment application. Florida West Coast Credit Union will also require that you are bondable through our bonding company. If you have misrepresented or omitted any pertinent facts on this application, and are subsequently hired, you may be discharged from employment. You may make a written request for information derived from the checking of the references. As a condition of employment it is necessary to provide a completed I-9 which is a DHS Employment Eligibility Verification within 3 business days of your hire date. To complete this form certain identifying documentation will be required from the employee. FWCCU also requires each employee to sign a conflict of interest agreement as well as additional employment agreements regarding the use of the internet and acceptance of employee policies and procedures.

Employee signature _____ Date: _____

Pursuant to the federal Fair Credit Reporting Act, I hereby authorize Florida West Coast Credit Union and its designated agents and representatives to conduct a comprehensive review of my background through a consumer report and/or an investigative consumer report to be generated for employment, promotion, reassignment or retention as an employee. I understand that the scope of the consumer report/investigative consumer report may include, but is not limited to, the following areas: verification of Social Security number; current and previous residences; employment history, including all personnel files; education; references; credit history and reports; criminal history, including records from any criminal justice agency in any or all federal, state or county jurisdictions; birth records; motor vehicle records, including traffic citations and registration; and any other public records.

I, _____, authorize the complete release of these records or data pertaining to me that an individual, company, firm, corporation or public agency may have. I hereby authorize and request any present or former employer, school, police department, financial institution or other persons having personal knowledge of me to furnish Florida West Coast Credit Union or its designated agents with any and all information in their possession regarding me in connection with an application of employment. I am authorizing that a photocopy of this authorization be accepted with the same authority as the original.

I understand that, pursuant to the federal Fair Credit Reporting Act, if any adverse action is to be taken based upon the consumer report, a copy of the report and a summary of the consumer's rights will be provided to me.

Signature

Date